

Case ID: **1378019** Originating District: **Houston TX District Office**
 Local Filing Number: **2004-199-03087** Investigating District: **Houston TX District Office**
 WHMIS Case Number: Lead Investigator: **7c**
 Registration Date: **09/17/2004**
 Assignment Date: **09/17/2004**

Employer Information

Trade Name: **National Floor Maintenance, Inc.** Legal Name: **National Floor Maintenance, Inc.**
 Address: **10592-A Fuqua St. #181** EIN: **7c**
 County: **Harris**
 NAIC Code: **561720**
 No. Of Employees: **79**

Houston, TX 77089

Investigation Information

Period Investigated From: **12/31/2002** BNPI:
 To: **08/31/2004** Reinvestigation:
 Investigation Type: **7c** Recurring Violation:
 Investigation Tool: **Full Investigation** Future Compliance Agreed:
 Compliance Status: Involved in AG:

Recommended Action:

BCDS:	<input type="checkbox"/>	RO/NO Review:	<input type="checkbox"/>
CMP:	<input type="checkbox"/>	Follow Up Investigation:	<input type="checkbox"/>
Litigation:	<input type="checkbox"/>	Other Action:	<input checked="" type="checkbox"/>
Civil Action:	<input type="checkbox"/>	Denial of Future Certificate:	<input type="checkbox"/>
Criminal Action:	<input type="checkbox"/>	BW Payment Deadline:	01/01/2008
Submit For Opinion:	<input type="checkbox"/>	Trailer forms attached:	<input type="checkbox"/>

CL

Violation / Compliance Status	Violations				CMPs*
<i>No Violation found for this act / Compliance (no violations found)</i>					

Failure to pay proper overtime / Agree to Comply	197	\$67,892.07	197	\$67,892.07	
FLSA BW Totals:	197	\$68,562.07	197	\$68,562.07	
Total Violations Under FLSA:	198				\$0.00

* CMPs computed do not necessarily indicate CMPs assessed.

Unduplicated Employees Found:	197	Unduplicated Employees Agreed:	197
Total Amount Computed:	\$68,562.07	Total Amount Agreed:	\$68,562.07

Conclusions & Recommendations:

7E COV: Ent Cov: ADV over \$500k/yr. EXS: 541.1 not questioned for 5 supervisors. SOC: Sec 6 viols-ER failed to pay @ least one ee final paycheck. Sec 7 viols-ER pd day rate to ees w/o add'l OT pay. Sec 11: ER failed to keep rec of HW, accurate pay recs.

EX 5

WHI Signature: EX 7C Date: 02/16/2005
 Reviewed By: _____ Date: _____